



As a former Command Sergeant Major in the United States Army Reserve, Dr. Pauline Harris-Lloyd has had the privilege of serving with some of the most transformative leaders. Major General Bruce Robinson (retired) was the thought leader behind transforming the Army Reserve into specialty skilled, rapid deployment augmentees. SGM Subretta Pompey, restructured training doctrine for Human Resource and Finance specialty areas. SGM Pompey continues to serve as the 2nd ranking Sergeant Major in the United States Army Reserve. General Robinson and SGM Pompey mentored Dr. Harris-Lloyd to the rank of Command

Sergeant Major. As the Command Sergeant Major in the 200th Military Police Command, 340th Military Police Battalion, Dr. Harris-Lloyd led the first successful Military Police Command's Gunner Range.

Dr. Harris-Lloyd holds a terminal degree in Educational Leadership (Walden University), multiple graduate degrees, M. Divinity (New Brunswick Theological Seminary); M. Arts, Educational Administration (Rowan University); M. Science, Educational Technology/Special Education (Virginia State University); and multiple undergraduate degrees: B. Science in Education with a dual major in English and Sociology (University of Mary Hardin Baylor); and an A. Science in Business Law (Temple College). Dr. Harris-Lloyd has served as an educator in the Chesterfield Public School District, Chesterfield, VA and Northern Burlington County Regional School District, Columbus, NJ. She has worked as the Director of Assessment and Accreditation, Adjunct Professor, and Council for the Accreditation of Educator Preparation (CAEP) site visitor, New Jersey City University, Adjunct Professor, Director Title IX and Equal Opportunity, Rider University, and Compliance Investigator, Rutgers University- New Brunswick. As the first and only Enlisted Soldier to earn a terminal degree while serving, Dr. Harris-Lloyd served on Major General Bruce Robinson's Team of Champions, transforming the United States Army Reserve into a rapid deployment force. She worked closely with Command Sergeant Major (CSM) Subretta Pompey in reviewing and rewriting Training and Doctrine Command (TRADOC) Human Resource (HR) and Finance Curriculum, impacting all initial, senior, and advanced HR and Finance trainees. SGM Pompey continues to mentor Dr. Harris-Lloyd, while she (SGM Pompey) serves as the Deputy Command Sergeant Major, the second highest Enlisted position in the Army Reserve.

As the Founder and Executive Director of Islay Walden Education Alliance, Dr. Harris-Lloyd draws upon her successes as a scholar, Senior Military Leader, Minister, and Educator to identify and eliminate barriers to personal, professional, and organizational growth. With a focus on humanitarianism, she builds sustainable infrastructure for accountability, transparency, ethics and equity. In addition, she has designed toolkits and resources for civil discourse among diverse communities, fostering safe and affirming spaces to learn, grow, and belong. A member of the dually affiliated Reformed Church of America, United Church of Christ, Highland Park (Revs Seth and Stephanie Kaper-Dale), Dr. Harris-Lloyd is an ordained Deacon and Minister in Discernment. She is a member of the African American Chamber of Commerce, Beacon Networking for Life, Burlington County League of Women Voters, Association of American University Woman, and National Association for the Advancement of Colored People (Co-Chair

Political Action Committee). She also volunteers as a proposal reviewer for the American Educational Research Association (AERA).

Dr. Harris-Lloyd contributes her success to three mantras. Mantra 1: Failure is never an option. Through proper planning, Dr. Harris-Lloyd forges strategic alliances and identifies areas for improvement, while maximizing current assets. Mantra 2: All people are members of humanity. Dr. Harris-Lloyd embodies ethical and equitable leadership and does not debate the importance of diversity, equity, and inclusion (DEI). For her, DEI means viewing everyone as an integral member of the team and putting the right people in the right place to achieve shared values and common goals. Mantra 3: Give people the necessary tools for success. Dr. Harris-Lloyd provides her team with the necessary resources to effectively fulfill their responsibilities. She ensures equitable distribution of resources (time, money, personnel, etc.) to support robust infrastructures.

Dr. Harris-Lloyd is the mother of three grown children, Timothy A., II, Candice P., and Joshua L.A. Foster, and the grandmother of one, Sage K. Foster. In her spare time, she enjoys international travel, running, reading, cooking, gardening, and spending time with her family.