

Dr. Pauline Harris-Lloyd, Command Sergeant Major (retired)

As a retired Command Sergeant Major who held both Active and Reserve Army leadership roles while concurrently leading in local, state and higher education sectors, I bring a unique organizational, staff integration, training, and leadership perspective. Not only am I the 1st and only Command Sergeant Major to earn a doctorate degree while serving, but I also made the concurrent transformative achievements as a Military Leader and Civilian:

MILITARY

Command Sergeant Major

As CSM of the 340th Military Police Battalion, led the first successful gunner range for the 200 Military Police Command; supervised 560 Soldiers in three different states.

Sr. Observer Controller/Trainer

Trained and prepared over 50 Army units for combat deployment, identifying areas of readiness and areas of improvement.

Equal Opportunity Leader

Coordinated a Special Observance and Awareness programs and trained Senior leaders, Staff and Soldiers on Title IX and EO standards and compliance.

Director of Instruction

Trained and prepared over 100 military HR and Finance instructors; Revised Army HR and Finance Curricula for initial and advanced Training.

Operations Officer

Served on Team of Champions transforming the Army Reserve to a combat ready component prepared to deploy within 72 hours.

CIVILIAN

Compliance Investigator

Investigate allegation of policy infractions for 9 schools across three campus locations.

Director, Title IX and EO Compliance

Supervised Title IX and EO investigations and trained over 600 students and staff on Title IX Final Rule and Title VI and VII legislation.

New Jersey State Approving Authority

Conducted academic reviews and financial audits for over 14,000 colleges, universities, and state other adult education entities.

Adjunct Professor

Instructed graduate and undergraduate Educational Psychology and Special Education courses; conducted site visits for college and university identifying area for improvement and making accreditation recommendations.

School Administrator

Led an alternative high school to its first to national accreditation with commendations;

Teacher

Founded and sponsored the first ever student DEI organization to include LGBTQ+ and other diverse groups.